Small and Medium Enterprisess Development Auhtority (SMEDA)										
Total Strength	Disability Quota	Working	Shortfall	Duration of filling the Shortfall						
111	2	1	1	Recruitment is pending due to budgetary constaints. The shortfall will be fulfilled in the upcoming recruitment.						

18/01/23

No. 4(28)/2019-C&C GOVERNMENT OF PAKISTAN MINISTRY OF INDUSTRIES & PRODUCTION

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Islamabad, the 13th January, 2023

To: The Chief Executive Officers/Managing Directors/Director Generals/Directors of Organizations under the administrative control of Ministry of Industries and Production

1	Export Processing Zones Authority (EPZA), Karachi	16	National Productivity Organization, Islamabad.					
2	Pakistan Industrial Development Corporation, Karachi	17	Technology Up-Gradation & Skill Development Company (TUSDEC), Lahore.					
3	Small and Medium Enterprises Dev Authority (SMEDA), Lahore		Pakistan Hunting & Sports Arms Dev Company, Peshawar					
4	Centre, Lahore		National Industrial Park Development and Management Company, Karachi					
5	Pakistan Institute of Management, Karachi.		Sindh Engineering Limited (SEL), Karachi.					
6	Pakistan Steel Mills, Karachi.		Republic Motors Limited (RML), Lahore.					
7	Engineering Development Board, Islamabad.	21	Pakistan Automobile Corporation (PACO), Karachi.					
8	Utility Stores Corporation (USC), Islamabad.	23	Pakistan Gems & Jewellery Dev Company, Karachi.					
9	State Engineering Corporation (SEC), Islamabad.	24	Karachi Tools, Dies & Moulds Centre, Karachi					
10	Agro Food Processing (AFP), Multan		KCDC-Textile & Vocational Institute, Multan					
11	Pakistan Engineering Company (PECO), Lahore.	26	Pakistan Stone Development Company, Islamabad					
12	National Fertilizer Corporation, Lahore	27	Leather Crafts Development Company, Multan					
13	National Fertilizer Marketing Limited, Lahore.	28	Spun Yarn Research & Development Company, Multan					
14	Edification, Multan		Heavy Electrical Complex (HEC), Haripur					
15	15 Gujranwala Business Centre, Gujranwala							
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Subject: UPLOAD OF HR PLAN REGARDING DISABLE QUOTA

I am directed to refer to the subject noted above and to say that a meeting on implementation of 2% Disability Quota in Employment reserved for persons with Disabilities was held on 13.01.2023. The Chairman of the Committee has directed that all the public Sector Entities (PSEs) under Industries and Production Division must upload their HR Plan on the following patter on respective PSE's website within 03 days of issuance of this letter (in case of the any PSE does not manage their website the HR plan may be sent to this Division for uploading the same on this Division's website):

Total Strength	Disability Quota	Working	Shortfall	Duration of filling the shortfall

This may be treated as <u>Most Urgent</u>.

(KHALID HUSSAIN ZIA) Section Officer (C&C)

Ph: 051-9218442